

The protection of children and adults who may be vulnerable from harm is of paramount importance to us. We will not tolerate abuse in any form. As a chaplaincy within the Diocese of Europe, we comply fully with the requirements of the Diocese's Safeguarding Policy*.

We will not in any way tolerate the abuse of children or adults.

Specifically, within our Chaplaincy we are committed to:

- The care, nurture, and respectful pastoral ministry of all children, young persons and adults
- The safeguarding and protection of all children, young persons and adults who may be vulnerable
- The establishing of safe, caring communities which provide a loving environment where there is a culture of 'informed vigilance' as to the dangers of abuse.
- The careful selection and training of all those with any safeguarding responsibility within the Church, including the use of available criminal records disclosures and relevant vetting and barring schemes.
- Preventing abuse or the likelihood of abuse by encouraging and adopting a pro-active stance to safeguarding; responding to the slightest concern whether by rumour, speculation or from an anonymous source – every safeguarding concern will be taken seriously.
- Ensuring that any concern about safeguarding **must** be passed onto someone in the Diocesan Safeguarding Team as there are no legal barriers to sharing such concerns.
- Responding without delay to every complaint made which suggests that a child, young person or adult may have been harmed - co-operating with the local police, relevant local agencies and any other relevant body (eg other faith groups) in any investigation.
- Seeking to work with anyone who has suffered abuse, developing with them an appropriate ministry of informed pastoral care.
- Seeking to challenge any abuse of power, especially by anyone in a position of trust.
- Seeking to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.

You will find details on how we action our policy and useful contact information in our Chaplaincy Safeguarding Policy, which is available on our website and in a folder in church. If you have any queries please speak to the Chaplaincy Safeguarding Officer

Signed and dated (Chaplain and wardens)

**For information, you can find the detailed diocesan policy, and how it is implemented across all chaplaincies*

The information given below will help you to understand what we mean by 'Abuse' (and how we respond to suspected abuse. You can find more details on our website or in a detailed way in which this is implemented) available.

What do we mean by 'Abuse'?

The groups of concern include children and young people of all ages and life experience and also adults with physical or mental disability, an illness or their advanced years. This includes neglecting their needs, physical or emotional.

People with special responsibilities

The Chaplaincy has appointed a **Chaplaincy Safeguarding Officer** for the coordination of safeguarding in this Chaplaincy. If you have any concerns or worries about someone being abused, please contact the Officer.

- **The present Safeguarding Officer is: Pam Deegan**
- **Her contact details are :**
pam.deegan@free.fr
0617394880

People in our Chaplaincy who work with children and adults

People who work with children and adults who may be vulnerable must either have no history which may make the Diocesan requirements for such checks. The Chaplaincy will ensure that all such checks are completed.

Other groups who use our premises

Other (ie non Chaplaincy) groups who use our premises must either:

- Have their own policy in place which meets the requirements of the Diocese
- Commit themselves to following our policy

The Chaplaincy Safeguarding Officer can provide further information.

Reporting suspected Abuse

Everyone has a responsibility to be vigilant to any form of abuse (no matter how seemingly trivial) please report this to the Chaplaincy Safeguarding Officer, the Area Dean or Archdeacon) as soon as possible. If you would prefer, you can call the diocesan Safeguarding Officer on 0617394880 or email pam.deegan@free.fr as to your concerns. The Diocesan Safeguarding Team will then ensure that the concern is dealt with appropriately.